



MASSACHUSETTS
HIGH TECHNOLOGY COUNCIL
Dedicated to Growth... Committed to Action

July 10, 2020

Council's 2020 Annual Meeting Celebrates Impact; Highlights Commitment to Diversity, Equity and Opportunity

Before a virtual audience of technology and civic leaders, the Massachusetts High Technology Council hosted its 2020 Annual Meeting yesterday. The Council welcomed members and guests to:

- Announce a multiyear Diversity, Equity and Opportunity Initiative
- Recognize Megan Greenfield, a Partner at McKinsey & Co. and Steve Pagliuca, Co-Chairman of Bain Capital and Co-Owner of the Boston Celtics, with the Ray Stata Leadership and Innovation Award
- Honor Front-Line Health Care Heroes
- Hear from Governor Charlie Baker on the importance of the Council's COVID-19 Framework



The Council's Annual Meeting is the Commonwealth's premier forum for leaders from business, government, and academia to convene, collaborate and advance initiatives that drive research, innovation, and the region's technology economy. For the first time in its 43-year history, the event was hosted virtually, with the support of Exclusive Presenting Sponsor MilliporeSigma.

Council Chairman Udit Batra, CEO of MilliporeSigma and Member of the Executive Board, Merck KGaA, Darmstadt, Germany, focused attendees' thoughts on the future. "When it comes to returning the state to

normal economic activity, we must be guided not by fear or false confidence. We must be led by the science, by the evidence, and by resolve," said Batra.

Thank you to all the Council members, friends, and colleagues who joined us live for the meeting. You can read more about each of our Annual Meeting agenda items below and view a video recording of the full meeting [HERE](#).

Council Executive Committee to Lead Diversity, Equity and Opportunity Initiative

Council President Chris Anderson announced the launch of a multiyear Diversity, Equity and Opportunity Initiative to be led by the Council's Executive Committee. "The Council's recent design and execution of an impactful COVID-19 response plan for employers and elected officials will serve as the model we use to address racial equity challenges," said Anderson.

Through the Diversity, Equity and Opportunity Initiative, the Council's leadership team will partner with subject matter experts and stakeholders from Massachusetts and beyond to aggregate data, understand root causes, identify actionable strategies and share best practices. The initiative will ensure that employers and individuals have access to information, insights, and programming to translate 'intent' into measurable 'action' and will serve as a bridge connecting underrepresented communities with economic and educational opportunities to move our Commonwealth toward greater equity and justice for all.

Contact [Mark Gallagher](#) to learn more about how you can get involved.

Greenfield and Pagliuca Honored with Stata Leadership and Innovation Award

The Council presented the [Ray Stata Leadership and Innovation Award](#) to Megan Greenfield, a Partner at Council member McKinsey & Co. and Steve Pagliuca, Co-Chairman of Bain Capital, Co-Owner of the Boston Celtics and a member of the Council's Executive Committee, in recognition of the extraordinary leadership and contributions each provided to the development of the Council's [COVID-19 Recovery and Return to the Workplace](#) data, frameworks and insights which have been widely-utilized and cited by economic leaders and policymakers in Massachusetts and beyond.

Tom Colatosti, CEO of 2020 Stata Award Sponsor Oasis Systems praised Greenfield and Pagliuca for their "significant, unique and timely contributions to the Commonwealth's vitality".



The Stata Award was created by the Council in 2017 and is awarded to innovation economy leaders who exhibit the key leadership qualities and commitment to philanthropy and civic engagement possessed and demonstrated by Massachusetts technology pioneer Ray Stata, the founder of Analog Devices and a co-founder of the High Tech Council.

About Megan Greenfield

Greenfield, is a Partner in McKinsey & Co.'s Healthcare, Marketing & Sales, and Private Equity Practices. A biotech researcher by training, she has an exceptional understanding of the technical and business complexities of healthcare. In the wake of COVID-19 she has been helping companies and community leaders navigate the COVID-19 crisis and chart a path to economic recovery.

"I'm honored to receive this award from the Council on the Return to the Workplace framework we put together for Massachusetts," said Greenfield. "Our partnership brought together a diverse set of perspectives and insights to put together a comprehensive plan."

An advocate for diversity, equity, and inclusion in business, Greenfield leads McKinsey's diversity and inclusion initiatives—both within McKinsey and beyond—and regularly presents insights from *Women In the Workplace*, an annual research study conducted by LeanIn.Org and McKinsey.

Greenfield has been instrumental in the development and expanding impact of the Council's [Women in Leadership Initiative](#) where she leads executive roundtables on recruiting, promoting, and retaining women leaders. She is committed to ensuring that corporate leaders not only understand gender issues in the workplace but also are taking actions to close the gender gap.

Greenfield received her Ph.D. from Northwestern University in chemical and biological engineering and B.S. from California Institute of Technology, where she majored in chemical engineering.

About Steve Pagliuca

Steve Pagliuca is Co-Chairman of Bain Capital, a leading global investment firm based in Boston and serves as the global head of Bain Capital Private Equity's technology, media, and telecommunications vertical and financial services vertical. Since joining the firm in 1989, he has played a leading role in a wide spectrum of prominent technology, media, telecommunications, financial services and healthcare businesses in which Bain Capital Private Equity has made investments.

Pagliuca is also a managing general partner and co-owner of the World Champion Boston Celtics. As a managing partner and chairman of the Basketball Committee, he has focused on the development and improvement of the basketball operations.

A former candidate for the U.S. Senate, Pagliuca has been active in the area of public policy and is a frequent contributor in television, radio and print media, providing commentary focused on global economic issues. He received a B.A. from Duke University and an M.B.A. from the Harvard Business School.

Governor Baker Recognizes Council's "Must See" COVID-19 Response Research

In remarks to attendees, Massachusetts Governor Charlie Baker recognized the Council's history of impact and its critically important 2020 leadership efforts in response to the COVID-19 pandemic.

"The work that the High Tech Council team has done with respect to COVID-19 was incredibly powerful and important to us as we tried to chart a course to both fight the virus and at the same time develop strategies to help us find a way back economically. It really has become 'must-see' work for people who are interested in battling the virus and finding ways to move forward," said Baker.



"I want to say on behalf of the people of Massachusetts how grateful we are for the commitments you have made to every single one of our citizens and residents in the Commonwealth. I know we'll be able to count on the Council to continue to provide us with the kind of information and guidance that you've made such an important part of your contributions here in Massachusetts."

Council Members Honor Front-Line Health Care Heroes

The Council and meeting attendees also acknowledged and honored the inspiring work of a team of Front-Line Health Care Heroes:

- Andrew Dundin, MSN, RN, CEN: Brigham & Women's Hospital
- Vianis Raine, RN: Mass. General Hospital
- Andrew Artenstein, MD: Baystate Health
- Todd Ellerin, MD: South Shore Hospital
- Lorraine Curtin, CDP/LSW: Southwood at Norwell Nursing Center
- Izandra Ramosnn: The Falls at Cordingly Dam

**FRONT-LINE
HEALTH CARE
HEROES**

"These individuals and the facilities and hospitals with which they are affiliated represent all the front-line heroes in every setting and their colleagues throughout the Commonwealth," said Jane Steinmetz, a member of the Council's Executive Committee and Boston Office Managing Principal for EY, sponsor of the Front-Line Health Care Heroes Special Recognition. "Thank you for all of the work that you have done and continue to do. We appreciate your sacrifices and your compassion."

Council Members Elect Officers, Board of Directors and Executive Committee

The Annual Meeting agenda also included the election of the [Council leadership team](#) for the upcoming year.

Council members re-elected Udit Batra (CEO, MilliporeSigma) as Chairman, Robert Reynolds (CEO, Putnam Investments) as Vice Chairman, Anderson as President and Mike Kendall (Partner, Goodwin Procter) as Secretary and elected William Ribaldo (Partner, Deloitte) as Treasurer.

Council members also re-elected 28 incumbent directors and elected the following 4 new directors:

- Raymond Bigelow, Partner, New England Technology Industry Leader, Deloitte

- Stephen DeFalco, Chairman & Chief Executive Officer, Creation Technologies
- Scott Gutz, Chief Executive Officer, Monster Worldwide
- John TC Lee, President & Chief Executive Officer, MKS Instruments

To serve on the Council's Executive Committee, directors selected William Achtmeyer (Chairman and Managing Partner, Acropolis Advisors), Aron Ain (CEO, Kronos Incorporated), Batra, Ed Mackey (EVP Global Operations, Boston Scientific), Pagliuca, Reynolds, and Steinmetz.

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OUR MISSION

The Massachusetts High Technology Council, Inc. is an organization of CEOs and senior executives representing technology companies, professional services firms, and research institutions who are dedicated to creating and sustaining conditions that support investment, job growth and improved quality of life in Massachusetts. Our members are growth-oriented, knowledge-intensive employers and institutions that develop, deliver and depend on technology products, services and innovations to advance their organizational objectives—a definition which covers just about all business enterprises in Massachusetts today.

Our mission is to help make Massachusetts the world's most attractive place in which to live and work, and in which to create, operate, and grow high technology businesses.

For more information [visit our website](#).

